

 SLATEADVISERS

Slate Growth Leadership Coaching

IGNITE | ACCELERATE | ACTIVATE



Scalable 1:1 leadership coaching that drives breakthrough growth

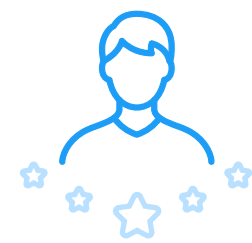
Leaders of all levels need agility to handle the curveballs that come their way. Slate's leadership coaching programs are designed to help you achieve sticky growth that drives results, while also strengthening engagement and retention. Your leaders will multiply their impact as they make personal breakthroughs and lead high-performing teams with agility.

Organizations with the highest quality leaders are 13x more likely to outperform their industry competitors in key bottom-line metrics.

Source: Global Leadership Forecast; DDI, Conference Board, & EY



The Slate difference



Top Coaches

Diverse leadership coaches with rich professional experience and a 4.7 of 5 average participant rating.



Scalable

Accessible pricing, virtual delivery, and a scalable enrollment process that enables coaching across the org.



A designed experience

Live and asynchronous coaching with between-session learning loops designed to consistently achieve results.



Science-based action

Experiment design and iteration based on proven behavioral science to move from insight to action.



Growth in context

Manager and People Partner alignment, plus dedicated coach team onboarded to Culture and key frameworks.

Which Offering is Right For My Team?

	Ignite	Accelerate	Activate
	Leadership coaching in a focused growth area	Transition success coaching for a new or expanded role	Wraparound coaching for 360 or other key initiatives
Level	Directors, Managers	Directors, Managers, Senior ICs	All Levels
Outcomes	Adaptive Growth Achieve transformative growth in a primary goal area and develop habits that support ongoing growth	Contextual Growth Accelerate impact through taking stock of culture and context, clarifying priorities, and identifying early wins	Self-Awareness Prioritize insights from 360 (or other initiative), design initial experiments, and create plan for further development
Stakeholder Involvement	Two 3-way manager meetings Pulse survey and/or participant-led stakeholder conversations	One 3-way manager meeting Participant-led stakeholder conversations	Assessment feedback Participant-led stakeholder conversations and manager debrief
Duration	3 months + 6-month Momentum period with optional add-ons	10 weeks + 3-month Momentum period or Ignite add-on	1+ months
Price	\$4,995+	\$2,995+	\$595+

Ignite

Ignite is a 1:1 coaching experience designed to achieve transformative growth in a primary goal area, such as Building a High-Performing Team, Leadership Presence & Credibility, or Expanding Influence. Ideal for mid-level leaders who own high-stakes projects, are building a team, or are leading through change.

What you'll achieve

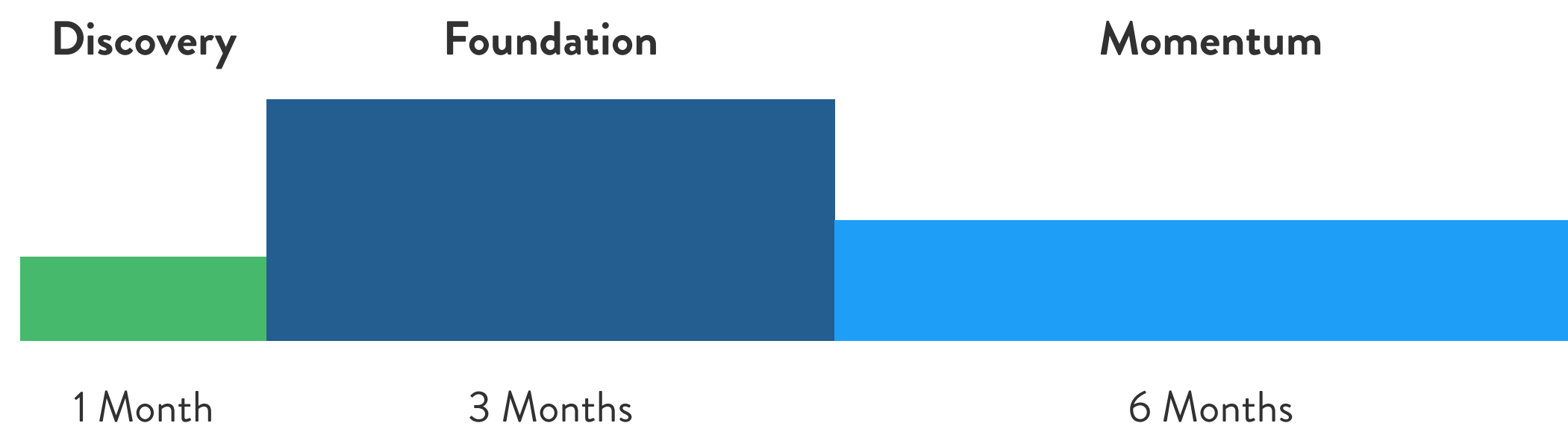
- **Uplevel leadership skills:** Develop leaders who are agile in their decision-making and able to build and lead high-functioning teams.
- **Engage top talent:** Keep top team members engaged and performing their best on high-stakes projects.
- **Align with organizational strategy:** Provide development and support to team members who are delivering on key business objectives.
- **Multiply growth impact:** Equip leaders to develop a recurring growth habit in their daily work and pass it on to the teams they lead and touch.



"Slate Growth was a huge influence and game changer for me. I've been able to give more room in meetings for the group to use their intelligence to architect, design, and solve problems...unleashing the team's intelligence by getting out of their way."

Director of Product, Biotech

What to expect



Discovery phase

Get matched with a leadership coach and align with manager on selecting a primary growth area

Foundation phase

Go deep with 6 bi-weekly 1:1 coaching sessions, two 3-way manager syncs to align and partner, and between-session coach collaboration to accelerate growth

Momentum phase

Build on momentum with monthly coach check-ins, including two 1:1 coaching sessions, milestone reflection kits, and tools to support continued growth

Accelerate

Accelerate is a 1:1 coaching experience that helps team members who are newly hired or recently promoted achieve faster impact with less stress.

What you'll achieve

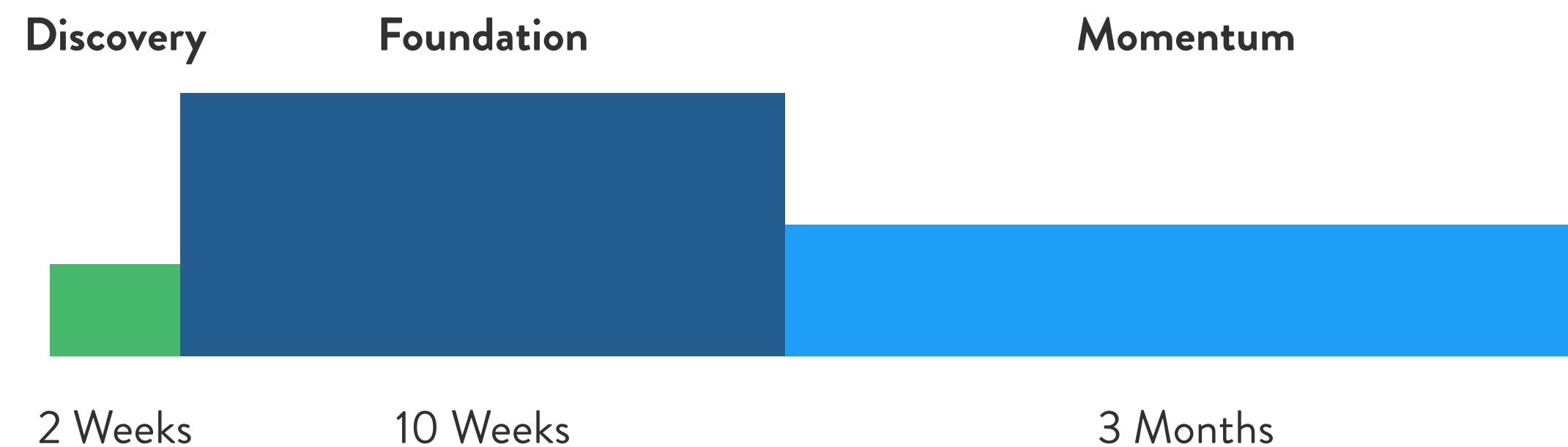
- > **Higher success rate:** By taking stock of the new context and culture, especially understanding what “success” looks like, new hires are more likely to succeed.
- > **Faster speed to impact:** Through identifying clear priorities and achieving quick wins, new hires are empowered to drive results without burnout.
- > **Stronger alignment:** New leaders establish communication rhythms and a shared vision with their direct reports, manager and key stakeholders.



“Accelerate coaching provided a helpful thought process as I stepped into a new role. It helped me to see the variety of transitions I was making and think of them differently, getting out ahead by creating micro-plans versus being a bystander.”

Director of Product, FinTech

What to expect



Discovery phase

Get matched with a leadership coach and align with manager on priorities, challenges, and opportunities to hit the ground running

Foundation phase

4 bi-weekly 1:1 coaching meetings plus one 3-way sync with manager to develop a success plan and synthesize insights, experiments, and early wins

Momentum phase

Build on momentum with 3 monthly 1:1 coaching sessions

Activate

Activate provides wraparound coaching to turn insights into action for 360s, other assessments or key initiatives. Available in 1-session or 3-session formats.

What you'll achieve

- **Turn insight into action:** Help managers process what they learn, identify areas for growth, and develop a roadmap.
- **A safe space for growth:** An external coach provides a safe space for transparency and growth while also taking the burden off your internal team.

What to expect

Activate includes pre-session reflection, 1-3 live coaching sessions, and an Activation Roadmap. Here's an example of the Activate 360 program:

1

Pre-Session Reflection

Reflect on what was affirming, surprising, or concerning in 360 feedback, and identify areas of disconnect.

2

Live Session Exploration

Gain clarity on strengths and growth areas and explore options for addressing through shifting behaviors, managing perceptions, or aligning values.

3

Post-Session Activation

Capture aha's from the live session and refine the Activation Roadmap, including actions and success measures, with coach input.

4

Option: Implement and Iterate

Two additional coaching sessions to implement the Activation Roadmap, troubleshooting obstacles and iterating on actions and experiments.



"Coaching helped me talk through a specific issue of change and explore how my words and actions may be viewed. My coach was an excellent listener. She proved to be a great sounding board for options I was considering."

Chief People Officer, AdTech

Empower leaders of all levels

Let's Connect